

Supplier Code of Conduct

Tüpraş Supplier Code of Conduct

Tüpraş Supplier Code of Conduct ("the Code") defines the minimum non-negotiable rules that we expect our suppliers and sub-suppliers to follow during their commercial engagements with Tüpraş as per the Supplier Management Policy.

The standards defined in the Code establish the expectations of Tüpraş regarding its suppliers. The suppliers include the main supplier, its affiliates and subsidiaries, its employees, its sub-suppliers, and other people it engages with.

In context of the Code, the term "Supplier" refers to suppliers, sub-suppliers, and subcontractors.

Tüpraş expects the suppliers to comply with all applicable laws and regulations and to make a serious effort to adopt international standards and best practices.

Acceptance of the Code is a prerequisite for all Tüpraş supply contracts and orders. As such, suppliers guarantee that their entire activities comply with the principles provided in this document. Therefore, our suppliers are expected to unconditionally follow the Code in all their activities, inform their employees of the Code, ensure that their employees attach the necessary importance to the Code, and make the Code easily accessible for employees.

The standards set forth in the Code do not constitute a legal agreement between Tüpraş and its suppliers; however, the Code is an essential part of such an agreement.

The Supplier;

1. Operates in compliance with all effective laws and regulations,
2. Is notified of all systems and procedures of the Company and implements them uncompromisingly within its areas of responsibility,
3. Does not tolerate, permit, or engage in bribery, corruption, or unethical practices, supports fair competition, and avoids conflict of interest,
4. Has a systematic Occupational Health and Safety and Environment approach that complies with all effective laws and regulations and improves continuously,
5. Commits to protecting the environment in compliance with all effective laws and regulations,
6. Uses energy and natural resources efficiently,
7. Aims to continuously minimize waste, emissions, and discharges resulting from its operations, products, and services,
8. Supports Corporate Responsibility Projects,
9. Respects its social environment and contributes to the community it operates in,
10. Pays the utmost attention to gender equality in all its activities, develops efforts to support women's employment, and encourages its sub-suppliers and subcontractors to adopt these applications.

The supplier conducts all activities in accordance with human rights set out in the United Nations Universal Declaration of Human Rights and in compliance with the following basic practices set out by the International Labour Organization;

1. Does not employ child workers,
2. Does not employ forced, captive, or indentured worker,
3. Complies with all effective laws and regulations related to right to unionize and collective bargaining,
4. Does not tolerate any form of discrimination and harassment,
5. Provides a secure, safe, and healthy working environment that complies with universal values,
6. Complies with all effective laws and regulations related to working hours,
7. Provides salary and benefit compensations at or above the national legal standards.

Tüpraş or any institution acting on behalf of Tüpraş may conduct announced or unannounced inspections to suppliers' facilities to ensure suppliers' compliance with the Code.

The supplier must notify Tüpraş of any suspicion of violation of the laws or regulations of the Code. Notices can be given anonymously through the following communication channels: